

Jackson, Michelle

From: Jackson, Michelle
Sent: Thursday, March 24, 2022 11:50 AM
To: Mary Shumate
Cc: Lee, Ryan
Subject: RE: Notice of complaint

Mary,

Thank you for your email. We will look into this matter and someone will be in contact with you.

Michelle G. Jackson, SPHR
Director of Human Resources
City of Lynchburg, VA
P 434.455.4202 | F 434.845.4304
www.lynchburgva.gov/jobs



From: Mary Shumate <m.shumate16@gmail.com>
Sent: Tuesday, March 22, 2022 8:12 PM
To: Lee, Ryan <ryan.lee@lynchburgva.gov>
Cc: Jackson, Michelle <michelle.jackson@lynchburgva.gov>
Subject: Notice of complaint

CAUTION: External Sender

Captain Lee,

Earlier this year I received a demotion after an investigation of a complaint of misconduct. I do not want to move a grievance forward, but I feel it is important to keep a record that is accurate about this. I do not believe that the situation was fairly investigated and I believe that if I had been a male officer, I never would have been written up or demoted. I feel it is important to share this.

Mary Shumate

Sent from my iPhone

